

1 June 2001

CEHR-E (690-500)

MEMORANDUM FOR COMMANDERS, MAJOR SUBORDINATE COMMANDS

SUBJECT: GS-14 Model Job Descriptions in Support of USACE MSC Operations and Planning Functions

1. The enclosed model job descriptions and evaluation statements are provided for your use "as is" or after being locally modified when the duties and responsibilities substantially and materially match those in your Command. You are cautioned that not all of the functions described will be of sufficient size, scope and complexity to justify each of these GS-14 non-supervisory positions in every MSC. These should only be used where the function in a specific MSC is clearly among the largest and most complex in USACE. The job descriptions were developed by a working group of technical professionals, and endorsed by human resources staff, as a means to improve consistency under the MSC restructuring plan. The positions enclosed include:

OPERATIONS  
Hydropower  
Natural Resources (3 descriptions)  
Navigation  
Regulatory (2 descriptions)

PLANNING  
Economics  
Environmental  
Plan Formulation

2. Point of contact for this action is Monroe A. Major, telephone 202-761-0331.

FOR THE COMMANDER:

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SUSAN DUNCAN  
Director of Human Resources

CF:

MSC Human Resource Directors  
Director, U. S. Army Civilian Personnel  
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